



S.D. College Hoshiarpur  
Feedback Analysis (2023-24)  
**Students Feedback (2023-24)**

**Strengths:**

1. **Faculty and Teaching Quality:** Students appreciated the dedication and honesty of the teachers, recognizing their efforts in creating a positive learning environment.
2. **Learning Opportunities:** Many students acknowledged the institution's efforts to provide opportunities for learning and growth, including internships, student exchanges, and field visits.
3. **Overall Satisfaction:** General feedback included terms like "Very good," "Great," and "Good," reflecting a positive sentiment toward the institution.

**Areas for Improvement:**

1. **Infrastructure:**

- **Classroom Furniture:** Poor quality benches and chairs, especially during exams, caused discomfort for students. Upgraded furniture is necessary.
- **Technology in Classrooms:** Suggestions to install projectors and better facilities to enhance learning
- **Notice Board System:** A creative and engaging notice board system was recommended to improve information dissemination.

2. **Professional Opportunities:**

- Stronger focus on internships, student exchanges, field visits, and trips to better align with career development and skill enhancement.

3. **Administrative Behavior:**

- Students reported issues with rude behavior from clerks and emphasized the need for a more supportive administrative team.

4. **General Improvements:**

- The college atmosphere should feel more dynamic and aligned with a true collegiate experience.
- Timely communication of notices in the college group needs attention.

  
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### Additional Comments:

Students expressed gratitude for the feedback process, highlighting its importance in fostering continuous improvement.

### Action Taken

#### 1. Infrastructure Enhancement:

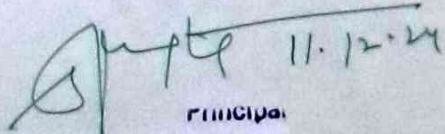
- **Upgradation of Furniture:** The need of upgradation of benches /chairs has been communicated to management vide letter no. 1985 dated 29/11/2024. The budget for the same has also been communicated.
- **Installation of Water Coolers:** Two water coolers have been installed in canteen and computer department respectively. The inbuilt purifiers in water coolers provide enhanced water quality and healthier drinking water.
- **Projectors:** Two new projectors were purchased. One is installed in Room No. 30 (BCA-I) and another one is installed in Management Room. In addition, one multi media projector and a white screen is received as donation and is installed in R. No. 2 (B.com-I)
- **Notice Board System:** For quick dissemination of information, two new notice boards have been placed outside Admin department and the notices are pasted regularly. Apart, the teachers are instructed to post the notices in the whatsapp group.

#### 2. Professional Opportunities:

Industrial Visits have been organised for the students of B.Com, BBA and BCA. Following is the details:

- Department of Computer Applications organised industrial visit to o7 Software solution, Jalandhar on 30/03/2024. 40 students of BCA visited the company and learnt various upcoming technologies in software sector.
- Department of Management organised industrial visit to Century Plywood Limited, Hoshiarpur on 30/03/2024. 25 students of BBA visited and gained practical knowledge of working of company.
- Department of Commerce organised industrial visit to GNA gears Mehtiana on 05/04/2024. 65 students of B.COM visited plant and learned about various aspects of production planning and production process.

The details of the events are available at:

  
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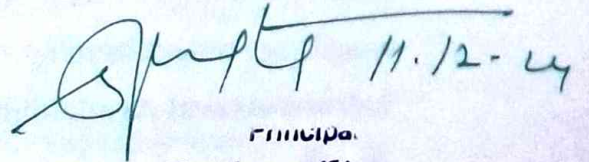


S.D. College Hoshiarpur  
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[https://sdcollegehsp.net/college/CollegeProWebEvents/Events\\_Gallery.aspx](https://sdcollegehsp.net/college/CollegeProWebEvents/Events_Gallery.aspx)

### 3. **Administrative Behaviour:**

The administrative staff was provided with comprehensive guidance on various professional aspects, emphasizing the importance of politeness and the use of formal language in all interactions. Additionally, they were encouraged to demonstrate proactive problem-solving skills to enhance service efficiency and effectiveness.

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## Analysis of Teachers Feedback

### Strength:

**Syllabus Suitability:** Teachers provided positive feedback on the suitability of the syllabus, highlighting its relevance and alignment with the students' academic needs and career goals.

**Professional Development:** Teachers gave positive feedback on the Faculty Development Programs (FDP) and professional training, appreciating how these initiatives enhanced their skills, knowledge, and teaching methodologies, ultimately benefiting student learning.

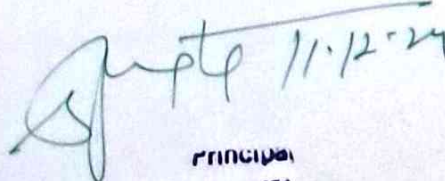
**Infrastructural Availability:** Teachers provided positive feedback on the availability of infrastructure, praising the well-equipped classrooms, modern technology, and conducive learning environment that support effective teaching and student engagement.

### Suggestions

**Research:** Although majority of teachers appreciated the research incentives provided in the institution like provision of duty leave, encashment for attending seminars/conferences and grant of permission for delivering expert lectures. However, few teachers suggested to raise the monetary incentives for publication in reputed journal.

**Need of Practical Exposure:** Teachers emphasized on need of inculcating practical aspects in subjects like GST and Accounts (Commerce). Furthermore upcoming programming languages like Python(BCA) should be included in syllabus.

1. **Research:** A revised proposal advocating an increase in incentives for publications in reputed journals is in process.
2. **Practical Exposure:** The updated syllabus under the National Education Policy (NEP) 2020, effective in Panjab University from the academic year 2024-25, addresses evolving industrial requirements.
3. Specific suggestions for incorporating practical components in GST, Accounts (Commerce), and programming languages like Python have been formally communicated to the concerned university authorities via email to [drcolleges@pu.ac.in](mailto:drcolleges@pu.ac.in) and [dcdc@pu.ac.in](mailto:dcdc@pu.ac.in).

  
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## Analysis of Alumni Feedback

### Strength:

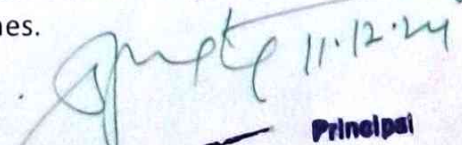
- 1) **Strong Association and Positive attitude:** Many alumni carry a profound sense of gratitude for the foundation the college provided, both academically and personally. This gratitude is observed into active engagement with the institution, including donations, and participation in events. They also expressed their appreciation for the cooperation extended by faculty members and HODs, as well as the valuable knowledge imparted to them during their time as students of the institution.
- 2) **Effective Grievance Handling:** As the student and alumnus of college, 62% of the alumni were satisfied with grievance handling mechanism of the college.

### Suggestions:

- 1) **Practical Exposure:** Alumni emphasized that students should be encouraged to connect their studies to real-world scenarios and be guided towards a more focused preparation for competitive exams, aligning their academic efforts with practical applications and future aspirations.
- 2) **Organizing Seminars:** Alumni suggested organizing seminars to encourage students to express their suggestions openly, fostering a platform for active participation and idea sharing.
- 3) **Promoting Fitness oriented activities:** Alumni suggested promoting sports to enhance students' physical well-being, teamwork skills, and overall personality development, fostering a balanced and holistic educational experience.

### Action Taken

- 1) Value added courses for embracing students with practical applications were organised by college in collaboration with various departments. For instance, 30 hours Short term course was organised by Department of Computer Application on the topic "Data Science using Python" (20/2/2024 to 30/3/2024). Another short term course on Financial Literacy was organised by Department of Commerce in collaboration with SEBI. (20/09/2023-21/09/2023). Apart, various industrial visits were organised to give practical exposure to the students. Events such as the Trade Hall Carnival (9/4/2024) and flameless cooking competitions (9/3/2024) were also organized to enhance practical skills and inspire entrepreneurial spirit among students.
- 2) Workshops/seminars are conducted on the latest technology. Workshop on career counselling (12/02/2024), surface ornamentation (26/02/2024) are few of them.
- 3) To promote fitness oriented activities, Yoga sessions were organised in which many faculty members and students participated. Additionally, students were encouraged to participate in sports competitions. Intercollege cricket match was held on 21/01/2024. Additionally, Badminton and tug of war competition was held on 29/08/2023. Cycle rally was also organised to promote fitness and healthy lifestyle (1/10/2023). Mr. Om silhi student of B.COM 2024 brought laurels to the college by winning gold medal in inter university games.

  
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## Analysis of Employer's Feedback

The feedback of the employers provided insights into many pertinent aspects relating to teaching and learning practices in the college. Overall majority of the employers were satisfied with the students of college employed. They appreciated the communication skills, their creativity in workplace, social sensitization skills, and the effective management of challenges.

### Suggestions:

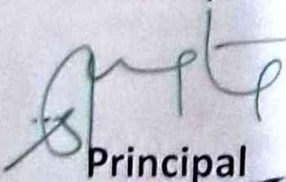
Few employers were neutral to the effectiveness of curriculum aspects. Employers emphasized the need of more focused approach concerning team work, incorporation of pragmatic knowledge among students in the field- work and fostering their openness to adapting new techniques.

### Action Taken

Several efforts were made to inculcate the team work spirit in the students. Project work of BCA is given in team of two students. SAFAI ABHIYAN was ORGANISED IN CAMPUS and the students worked as a team on the EVE OF GANDHI JAYANTI on 1-10-2024. Website designing competition, quiz competition, flame less cooking competition etc. were organized, with teams comprising of 2-3 students in each event. Students were encouraged to participate in group items of youth festival.

To incorporate pragmatic knowledge, short term course on "Data science using python" was organized by department of computer applications(20/2/2024-30/03/2024). Department of commerce organised short term course on "Financial Literacy" in collaboration with SEBI . Industrial Visits were organised(20/9/2023 to 21/09/2023).

Competitions were organized to enhance the creativity and it serve as powerful catalysts for learning and improving technical skills. Slogan making competition (30/09/2023), poster making competition (18/09/2023), Essay writing competition (28/09/2023), Best out of waste competition (27/09/2023), Birds nest competition (22/09/2023), declamation contest (23/08/2023), website designing competition (19/8/2023), Advertising Competition(15/09/2023) are the few of many competitions organized to foster the adaptation to new techniques and enhance creativity among students.

  
Principal

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Principal

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